SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF SISKIYOU AND

ORGANIZED EMPLOYEES OF SISKIYOU COUNTY – PROFESSIONAL UNIT

Child Welfare Services SL#2023-02

The County and the Organized Employees of Siskiyou County (OESC) agree to the following:

Effective the first full pay period following adoption by the Board of Supervisors Program Managers assigned to Child Welfare Services receive a premium of five percent (5.0%) of their base rate of pay.

Effective January 1, 2023, Program Managers assigned to Child Welfare Services receive a retention bonus of one thousand dollars ($1,000.00) annually during the first full pay period of the calendar year.

Effective the first full pay period following adoption by the Board of Supervisors employees hired as Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars ($1,000.00) upon completion of their probationary period.

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

County of Siskiyou OESC

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Angela Davis Christine Gannon

County Administrative Officer President

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Michael W. Jarvis, Matt Rokes

Liebert Cassidy Whitmore Goyette, Ruano & Thompson

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Melissa Cummins

Deputy County Administrator

Personnel and Risk Management Officer